



# Guardian Plan

2018 Employee Contributions  
Per Pay Period

Ancillary Plans	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
	<b>Guardian Dental Value</b>	\$22.29	\$48.76	\$65.03
<b>Guardian Dental NAP</b>	\$22.29	\$48.76	\$65.03	\$91.57
<b>Guardian Vision Plan #1</b>	\$4.09	\$6.90	\$7.03	\$11.13
<b>Guardian Vision Plan #2</b>	\$3.74	\$6.29	\$6.41	\$10.15
Supplemental Plans				
<b>Basic Life</b>	Paid by Company			
<b>Voluntary Life \$25k to \$200k</b>	Age Banded	Age Banded	Age Banded	Age Banded
<b>Short Term Disability</b>	Age Banded	Age Banded	Age Banded	Age Banded
<b>Long Term Disability</b>	Paid by Company			
<b>Accident</b>	\$19.13	\$27.56	\$28.21	\$36.64
<b>Critical Illness</b>	Age Banded	Age Banded	Age Banded	Age Banded
<b>Hospital Indemnity</b>	Age Banded	Age Banded	Age Banded	Age Banded

**IMPORTANT NOTES:**

➤ Age Banded – contact Randy Smith at [services@hashtagins.com](mailto:services@hashtagins.com) to obtain rates by age.